

# High Lane Cricket Club – Safeguarding Children and Vulnerable Adults Policy Statement

High Lane Cricket Club Welfare Officer – Sam Cheetham Tel 07976 514730

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County Welfare Officer – Julie Rafferty Tel 07964 981262

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**If members have concerns about a child or vulnerable adult they must report this as soon as possible to the Club Welfare Officer.**

High Lane Cricket Club (The Club) is committed to ensuring that all Children (i.e. all persons under the age of 18) and vulnerable adults (Someone who is aged 18 or over and who is or may be in need of community care services by reason of mental or other disability, age or illness and who is, or may be, unable to protect himself/herself from significant harm or exploitation) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising that all children and vulnerable adults participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring that individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children and vulnerable adults
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this
- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB
- Ensuring that all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children and vulnerable adults, and understand how the “Safe Hands Policy” applies to them
- Ensuring that all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring that all individuals working within cricket at, or for, the club are provided with support, through education and training, so that they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and by the club

- Ensuring that the name and contact details of the Club Welfare Officer is available:
  - As the first point of contact for parents, children and volunteers/staff within the club
  - As a local source of procedural advice for the club, its committee and members
  - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
  - As the main point of contact within the club for relevant external agencies in connection with child and vulnerable adult safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child and vulnerable adults safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns to the Club Welfare Officer \*
- \*Details of the County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer.
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child and vulnerable adults safeguarding matters is restricted to those who need to know in order to safeguard children and vulnerable adults – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures

High Lane Cricket Club members should understand what is meant by the term 'abuse'. The different types of abuse are:

- Emotional Abuse
- Neglect
- Physical Abuse
- Sexual Abuse
- Negative Discrimination (including racism)
- Bullying (includes bullying by gangs; bullying by family members; physical bullying; verbal bullying; teasing; and harassment)